

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Cape May County Municipal Utilities Authority County: Cape May
 Employee Organization: Teamsters Local 331 Employees in Unit: 103
 Base Year Contract Term: 1/1/2009 12/31/2012 New Contract Term 1/1/2013 12/31/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$4,681,296	\$4,751,515
Item 2	Increment		
Item 3	Longevity		
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet		Additional Items	
Section III: Totals - Sum of costs in each column		\$4,681,296	\$4,751,515
		(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year(previous agreement)	<u>\$4,681,296</u>				
Effective Date (m/d/yyyy)	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	
Percent Increase	<u>1.5%</u>	<u>1.5%</u>	<u>2.0%</u>	<u>2.0%</u>	
Total cost of increase	<u>\$70,219</u>	<u>\$71,273</u>	<u>\$96,456</u>	<u>\$98,385</u>	
Total base salary (successor agreement)	<u>\$4,751,515</u>	<u>\$4,822,788</u>	<u>\$4,919,244</u>	<u>\$5,017,629</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.75
 Dollar Impact (average per year over term of agreement) \$84,083.00

Section VI

<u>Health Insurance (Indicate costs associated on each line)</u>		<u>Base Year</u>	<u>Year 1</u>
Cost of Health Plan		\$2,003,639	\$1,911,858
Employee Contributions		\$14,560	\$91,725
Prescription			
Dental			
Vision			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII